

Assessor: C Hyam CMIOSH

Description: Contagious Disease



People at Risk: Employees, Visitors, Public

Date: 12th May 2020

Review Date: 12th October 2020



Likelihood	Severity
1 = Very Unlikely	1 = First Aid
2 = Unlikely	2 = Less than 3 Days Absence
3 = Likely	3 = More than 3 Days Absence
4 = Very Likely	4 = Long Term Absence
5 = Virtually Certain	5 = Death

Hazards	Initial Risk			Controls	Residual Risk			Further controls required
	L	S	R		L	S	R	
Access to site	2	3	6	Site information MUST be provided and be aware of all site rules and signs at all times. Communication about the client and possible infections are required. Suitable footwear and correct PPE (P3 Masks to be provided if required) MUST be worn at all times. Wash hands & sanitise	1	3	3	Toolbox Talk on Coronavirus 19 Policy and Procedures
Vehicle Parking Manouvering	2	3	6	Employees should take care when arriving at the workplace. Park in a safe area not obstructing any access try not to walk around the site just identified work areas.	1	3	3	Observe Contagious Disease policy
Tools and Equipment: risk of cross contamination of biological agents	2	3	6	Use own tools and equipment and ensure they are clean. Hand sanitise. Report to supervisor if any other requirments.	1	3	3	
Biological Hazard - Covid 19 near and with other people	4	4	16	Social distancing measures should be implemented early in order to mitigate the impact. 2 metres or more if possible. No direct contact with others e.g hand shaking, exchanging money etc. Leave premises if you suspect someone has the syptoms report to your manager. Reduce the spread of infection by providing soap and hand sanitiser gels with alcohol. Provide staff with hand sanitisers. Increase the frequency and intensity of cleaning; think about frequent wiping down of equipment and things you touch e.g. handrails on stairs, lift buttons, door handles. Appropriate gloves and P3 Masks to be provided (if required) MUST be worn at all times.	2	4	8	Check the NHS and government websites for regions/nations affected (which is changing on a daily basis). If an employee feels ill and needs to self-isolate (on the advice of NHS 111 or a doctor) or are sent home as a precaution

Traveling to a site where Covid 19 has been identified	4	4	16	There will be some roles where the nature of the job is such that the employee can be reasonably expected to travel to areas which are dangerous in some way. In those, relatively unusual, cases where travelling to the area where COVID-19 is particularly prevalent is part of the role, the employer would still need to consider its health and safety obligations and what measures should be put in place to minimise the risk. The employer should also consider whether the employee in question has a pre-existing health condition, or other characteristic, which puts them at higher risk of contracting COVID-19 and developing a serious illness. Appropriate PPE controls are required including (P3 Masks if required) gloves.	2	4	8	All employees MUST call 111 or their GP and check if they are an at risk person e.g. Vulnerable group inc. asthma etc.
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Comments: The health & safety requirements of any activity must not be compromised at this time. If an activity cannot be undertaken safely, it should not take place. During an epidemic/pandemic emergency services are also under great pressure & may not be able to respond as quickly as usual. This should be taken into consideration in the planning of work activities, first aid, fire & emergency responses.

Signed:
Thomas Case